

# Netball Ontario

## Criteria/Code of Conduct for Provincial Manager



Name \_\_\_\_\_ Club \_\_\_\_\_

Provincial Team Manager(s) must act in the best interest of the Team(s) that they support and must communicate openly with each other and with the Coaches as necessary on matters affecting the players and the team. Managers are in charge of the off-court activities and well being of the team(s), trying to the best of their ability to ensure that the Coaches, Umpires and Players are stress free and able to concentrate on the game at hand.

The Manager (s) must keep a record of players contact information (names, phone numbers, email addresses), a record of attendance to ensure that players attend at least 75% of scheduled squad training, and participate fully prior to and after the team(s) selection. Each player is required to be on time for training. Late arrivals must be recorded as this could affect their selection to the final team. Managers must respect the confidentiality of each player's information and not disclose it to any person/s without the knowledge of the player.

Final approval of the team selected is the responsibility of the Board of Directors.

The Manager must collect The Squad fee of \$50 per Open and \$25 per U23 player. This fee must be fully paid by the third squad training session. Players who do not pay by that date will be excluded from squad training. Squad training is expected to begin in October of each year.

Managers must ensure that players selected to the final team, must pay their portion of the total amount by the 31st of March annually. As early as possible, they must be informed of the amount when the full cost is ascertained (\$.....)

Managers must ensure that Squad Players wear the required white tee shirt and black shorts/track pants to training. Nails, jewelry, hair should be according to Netball established rules with no exceptions. On a weekly basis, the Manager or the Coach must be advised of any non-attendance prior to the start of training. If selected, each player must sign for, be responsible for, and wear only the uniform provided by the association (Netball Ontario). Players will be required to pay the replacement cost for any lost or damaged items.

Manager(s) are responsible for maintaining, storing, distribution and collection of uniforms. They are also responsible for the equipment used for practice and at Tournaments i.e. balls, bibs, first aid equipment etc.

During the National Championships, Managers are responsible for ensuring the transportation, accommodation, meals and hydration (pre, during and post game) of the team, which includes the Coaches and Umpires, especially when travelling out of province.

Managers must set curfew and wake up times and to the best of their ability ensure that all of the Netball Ontario contingent, attend all formal functions. Further, Managers must avoid any kind of sexual intimacy with any player.

Encourage squad members to participate in all fundraisers (Walk-a-thon, chocolate sales, raffles), realizing that it is the main source of funds for Netball Ontario to raise sufficient money to send players to the National Championships. Further encourage squad members to participate and support Netball Ontario sponsored fundraising efforts and give service back to the Organization in some official capacity.

To ensure a high standard of ethical performance, be aware that your responsibility as a member of the Netball Ontario contingent is to be a strong role model, an ambassador for your sport, and that your behaviour at all times, must be exemplary.

By signing this document, I confirm that I have read, understand and agree to the terms of this agreement as of :

Signature \_\_\_\_\_ Date \_\_\_\_\_

Coaching Director's signature \_\_\_\_\_ Date \_\_\_\_\_